

ANNUAL REPORT 2017



Jamaica **AIDS** Support For Life

Love. Action. Support.



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Love. Action. Support.

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Organisational Profile



JASL: The premier provider of rights-based prevention, treatment, care and support services...

About US

Jamaica AIDS Support for Life (JASL) is the oldest and largest HIV/AIDS-focused, human rights, non-governmental organisation fighting against the spread of the epidemic in Jamaica, and ensuring the preservation of the rights and dignity of those most vulnerable to the disease.



...Providing HIV services based on Love, Action and Support!

Our MISSION

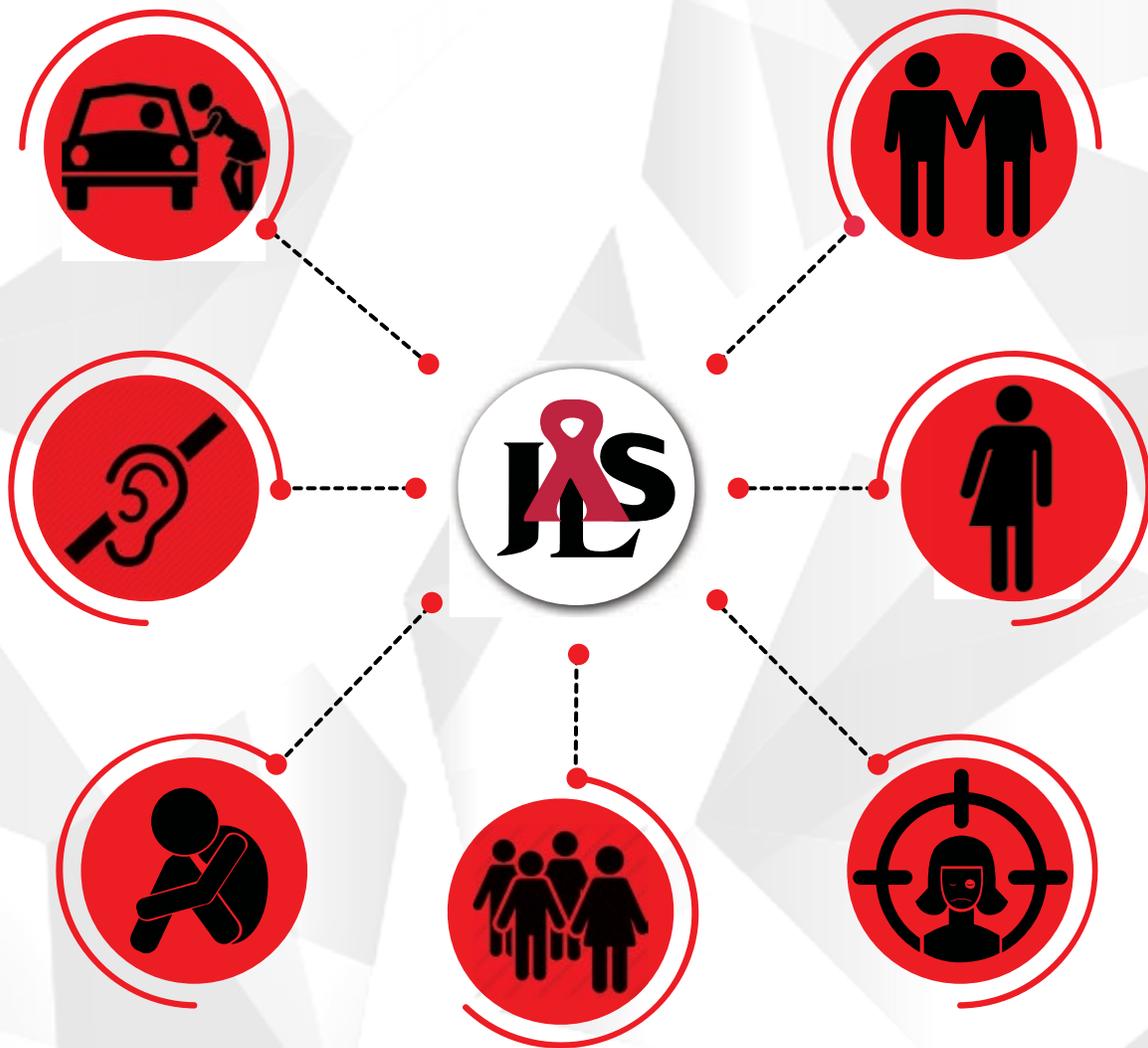
JASL aims to be a world class leader creating and utilising best practices in the delivery of services to persons living with and affected by HIV and AIDS in Jamaica and participating in the fight against the spread of HIV and AIDS in Jamaica in an enabling environment.

Our VISION

A Jamaican society which celebrates human diversity; preserves the rights and dignity of all; and provide services to all based on Love, Action and Support

Our GOAL

To be the lead civil society partner to the government in the national response to HIV/AIDS through rights-based programme implementation, management, monitoring and evaluation for the promotion of universal access to prevention, treatment, care and support services.



...With 26 years of solid achievements in creating a stigma-free response to HIV!

Who **WE SERVE**

Persons living with and affected by HIV and AIDS including:

- Men who have sex with men (**MSM**)
- Sex workers (**SW**)
- Women of **TRANS** experience (also known as **TRANS** women, Transgender women, **TG**)
- Adolescents living with HIV (**ALHIV**) / Orphan and vulnerable children (**OVC**)
- Hearing Impaired (**HI**) / deaf
- Key groups of women at a high risk of experiencing violence
- General population (**GP**)



...Celebrating Human Diversity; Preserving the Rights and Dignity of All!

We are governed by five **STRATEGIC PILLARS**

- Providing HIV prevention, public education and linkage to care services to the general public and through strategic interventions for populations most vulnerable to contracting the virus;
- Offering access to high quality comprehensive treatment, care and support to those persons who are infected with or affected by HIV and AIDS
- Advocating for an enabling environment and human rights approaches in the treatment of persons living with and affected by HIV and AIDS
- Implementing effective and efficient management systems and increasing partnership alliance for achievement of organisational goals as part of the quest for strong governance and institutional development; and
- Mobilising tangible support from government, corporate and individual donors to achieve financial sustainability

BOARD OF GOVERNORS



Canon Garth Minott
Chairperson



Dr. Althea Bailey
Vice-Chair



Ian McKnight
Co-Founder



Aston Cooke
Secretary



Marilyn Thompson
Staff Representative



Trevor Blake
Board Member



Damien Williams
Board Member



Andrea Chin See
Board Member



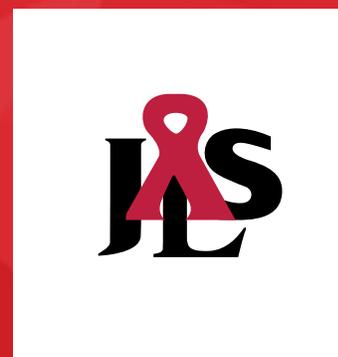
Gervais McLeod
Board Member



Deborah Manning
Board Member



Rebecca Shleifer
Board Member



Alicia Reid
Board Member



Kandasi Levermore
Ex-Officio Officer

Dear Stakeholders...

It gives me great pleasure to introduce our Annual Report in this our 26th year of existence. Jamaica AIDS Support for Life (JASL) has maintained its presence as the premiere non-governmental organisation that has consistently and progressively made inroads into the challenges that exist in Jamaica with respect to the HIV pandemic and broader sexual and reproductive health (SRH) issues since its humble beginnings in 1991. Still contributing to reducing the HIV prevalence among the general population and key populations, the organisation has had to strengthen its efforts working with people living with HIV (PLHIV), and vulnerable populations including men who have sex with men (MSM), sex workers (SW) and most recently women of TRANS experience; where the disease is most concentrated and requires the greatest levels of investment.



The organisation continued its partnership with the government, as lead civil society partner in the national response to HIV/AIDS and maintained its position as a key stakeholder in the regional response to HIV. Various national, regional and international strategic frameworks posit JASL's uniqueness and geographical footprint as the only non-government organisation with multiple treatment sites as a model for replication and best practice. In addition, JASL's brand strength and reputation created opportunities for the use of its platform for the awareness and advocacy around important national priorities.

The year 2017 marked the penultimate year of JASL's strategic plan (2014-2018); and as the organization positions itself for a new phase in its development, the achievements of the team must be mentioned. JASL has seen an increase in the uptake of quality treatment, care and support services such as the number of persons benefitting from nutritional support, basic living support services, educational grants and psycho-social support. The rights-based, customer-centric methodologies displayed by JASL staff defy the status quo in the country's present posture thus helping to improve health-seeking behaviours and access for those greatest in need.

The strong governance systems established by the Board of Governors has allowed for the effective management of risks and opportunities for the organisation. On behalf of the Board, I would like to thank all employees of JASL for their tremendous efforts, passion and resilience in delivering results in what continues to be a very challenging environment. It is their commitment and focus that enables our substantial progress.

Building community trust and broadening business models through responsible and sustainable management of the organisation's affairs is an indispensable part of our culture. This is now more important than ever after the Board and Management critically examined Jamaica's social, geopolitical and economic challenges. I must however recognise our notable achievements with our stream-lining and cost analyses focused on improved infrastructure, reach expansion and improved customer service. The year 2017 has marked us with great accomplishments but most importantly, a bright outlook for the future.

Cannon Garth Minott
Chairperson



Dear Partners...

The year 2017 was outstanding for Jamaica AIDS Support for Life. The organization continued to demonstrate its strength in its core functions of HIV prevention and education, treatment care and support and advocating for an enabling environment which affirms human rights. The year had its challenges as the targets were ambitious and the Western side of the island had to contend with safety and security issues. Nonetheless, the team forged ahead and reinvented itself to rise to the challenges.

JASL managed to deliver its HIV testing and counseling efforts with the general population as well as with key populations affected by the epidemic. The organisation continued its capacity building efforts with members of the MSM and TRANS communities and held its first empowerment training with MSM from mid level income.

Last year's efforts to boost the HIV treatment and care component resulted in a 15% growth in the number of clients living with HIV who were enrolled in JASL's clinics. There were improvements in the retention rates, the number of clients enrolled on antiretroviral therapy as well as those who became virally suppressed.

JASL's advocacy work for the repeal of punitive laws that infringe on the rights of persons living with HIV and key populations intensified in 2017 with its submission to a Joint Select Committee of Parliament reviewing the Sexual Offences and other related Acts. The organisation's visibility was improved and more people became aware of JASL's advocacy agenda. There were new partnership and alliances established with key stakeholders to advance the rights of key groups vulnerable to HIV.

The organisation welcomed a new international partner, the European Union to fund its programme around responding to violence against women in the context of HIV and AIDS, while maintaining the relationship with its existing local and international partners. New research-based partnerships were established with the International Center for Research on Women (ICRW) and the South to South exchange through the Pan Caribbean Partnership against HIV/AIDS (PANCAP).

The year also saw JASL continuing its grant management work with its four sub sub recipients, providing technical and financial oversight while seeking to build capacity. Capacity building of JASL's staff members in programme innovation remained a focal point of the organisation with new developments continuing to present themselves in the HIV sector. JASL's contribution to many technical working groups continue to legitimise the organisation's relevance to the national response.

I wish to acknowledge the hard work and commitment to excellence by JASL's Board of Directors, Management, staff and partners for an outstanding year. A special thank you must be extended to the organisation's funding partners. All our accomplishments are possible through your continued support and belief in our vision and capabilities.



Kandasi Levermore
Executive Director

Jamaica AIDS Support for Life (JASL) is primarily funded by international development partners. Fundraising activities donations from individuals and the business community have also contributed to organisation's core work.

For the 2017 programme year, JASL's work has received funding and donations from the following partners:

- **International Donor Partners**



VIA



VIA



Across the Continuum of HIV Services for Key Populations



VIA



EUROPEAN UNION





• Local In-Kind Donor Partners

- ⌘ Food for the Poor
- ⌘ Tastee Limited
- ⌘ Grace Foods
- ⌘ Jamaican Teas Limited (Tetley Jamaica)
- ⌘ Cari-Med Limited
- ⌘ National Baking Company
- ⌘ Jamaica Biscuit Company
- ⌘ Caribbean Broilers Jamaica (CBJ) Limited
- ⌘ Spotlight Candle Products Limited
- ⌘ Very Amazing Products (VAP) Limited
- ⌘ Lions Club of Mona
- ⌘ Kiwanis Club
- ⌘ Professional Paraphernalia
- ⌘ Jewel Resorts
- ⌘ Sandals Resorts
- ⌘ RIU Hotels & Resorts
- ⌘ Cardiff Hotel & Spa
- ⌘ Round Hill Hotel and Villas
- ⌘ Hotel Four Seasons
- ⌘ Spanish Court Hotel
- ⌘ Jamaica Money Market Brokers
- ⌘ Sagicor Bank
- ⌘ Van Haze Development
- ⌘ Columbus Preparatory School
- ⌘ Spalding High School

• Individual Donors

- ⌘ Andrew Foreman
- ⌘ Lorice Taylor
- ⌘ Lorie-Ann Turner

Statement of Sources of Funds to Execute Activities

	Note	For the Period	
		JA\$	JA\$
		December 31, 2017	
		Jan-Dec 2017	
MOH Sourced Funds			
Grant funds received from GF JASL + SSRs			116,***,***.**
Grant funds received from USAID			56,741,316.65
Total funds received through MOH/PCU			173,490,582.70
Other Sources of Grant Funds			
Received From:			
LINKAGES – FHI360			37,680,321.00
European Union			17,407,250.00
ICRW			1,050,000.00
JASL Domestic			19,556,537.24
Elton John AIDS Foundation			9,375,000.00
AIDS Health Foundation (AHF)			17,459,584.00
MAC AIDS			20,000,000.00
Local Capacity Initiative			4,643,837.58
Total of Other Sources of Grant Funds			127,172,529.82
Total balance at the end of the period			300,663,112.52

Statement of Detailed Expenses/Cost of Activities

	For the Period
	December 31, 2017
	JA\$
	Jan-Dec 2017
MOH Expended Funds	
Grant funds Expended from GF JASL + SSRs	114,769,471.49
Grant funds Expended from USAID	56,003,548.48
Total funds expended through MOH/PCU	<u>170,773,019.97</u>
Other Expended of Grant Funds	
Expensed From:	
LINKAGES – FHI360	37,779,413.13
European Union	3,046,070.87
ICRW	1,007,700.00
JASL Domestic	16,731,705.09
Elton John AIDS Foundation	7,414,256.10
AIDS Healthcare Foundation	17,426,571.90
MAC AIDS – Tides Foundation	19,895,011.48
Local Capacity Initiative	5,011,801.50
Total of Other Sources of Grant Funds	<u>108,312,530.07</u>
Total balance at the end of the period	<u>279,085,550.04</u>

Income and Expenditure Statement

	Notes	As of period Ended December 31, 2017
		JA\$
Income to Execute Activities		300,663,112.52
Total Income		300,663,112.52
Cost of Activities		279,085,550.04
Total Cost of Activities/Expenses		279,085,550.04
Net balance as of December 31, 2017		21,577,562.48
Balance b/f as of December 31, 2016		10,884,554.47
Total Balance Available as of December 31, 2017		32,462,116.95

Donor Contribution to JASL's Budget





The goal of JASL's HIV prevention, education and linkage to care programme is *to reduce the transmission of HIV and other sexually transmitted infections (STIs)* among the general population and key populations most at risk. These include men who have sex with men (MSM), sex workers (SW), women of TRANS experience and other women from key groups at a great risk of experiencing violence. This is done through:

- Educating the general population and key groups on HIV/AIDS, other STIs as well as compounding issues such as stigma and discrimination and gender-based violence
- Encouraging safer sex practices among general population and key populations most at risk
- Carrying out testing and risk reduction counselling
- Linking to care those found reactive to HIV and other STIs in outreach
- Expanding the capacity of key populations most at risk for HIV/AIDS and other STIs to reduce vulnerabilities to these diseases and lead fulfilling lives

GENERAL POPULATION AND TARGETED OUTREACH INTERVENTIONS

Peer Programme, Special Events and Socials

The peer workers were able to mobilize sex workers, MSM and women of trans experience through 32 special events and Lyme socials at designated venues. This resulted in a reach of 5,627 and 2,754 tests being conducted. Of those tested, 83 reactive to HIV and 115 to syphilis..

The PN socials and special events were made possible through the kind assistance of Linkages while the Support Group Socials were supported by Elton John AIDS Foundation.

Through mass tests and other community interventions, JASL conducted 5,785 tests among the general population, 47 of whom were found reactive to HIV and 76 to syphilis.

	Reach	Test	Reactive to HIV	%	Reactive to Syphilis	%
GEN POP		5785	47	.81	76	.78
MSM	3110	1469	55	3.74	71	4.83
SW	2159	1138	6	0.52	21	1.85
TG	358	147	22	15	23	15.1

Linked to Care from Outreach

People who are tested and found reactive to HIV in outreach are usually linked to care at JASL or at another treatment site that is ideal for them. In 2017, JASL's prevention team linked 74 people to care.

KINGSTON		ST. ANN		ST. JAMES	
Linked	23	Linked	11	Linked	18
Linked at other Sites	10	Linked at other Sites	4	Linked at other Sites	8
	33		15		26



Condoms and Lubricants Distributed

Condoms	#	Lubricants	#
Male condoms distributed	82454	Lubricants distributed	1472

Capacity Building Interventions

Capacity building interventions are geared towards reducing the vulnerabilities of members of the key populations to HIV and other sexually transmitted infections (STIs) by providing them with opportunities to expand their educational and skills levels as well as develop personally in order to function as contributing members of the society.

Skills Building

In 2017, there were 68 men who have sex with men (MSM) and women of Trans experience who were enrolled for skills building interventions: 27 in Customer Service of whom six (6) were later engaged for Bartending; 25 in Supervisory Management; and 16 persons for Massage Therapy. Members of MSM and women of Trans experience are targeted because they are at a greater risk for economic hardships by virtue of stigma and/or lack of opportunities. JASL's skills building model provides an opportunity for persons from these targeted populations to acquire a formal, certified skill by facilitating the process and of enrollment and payment. Close to \$3M was expended with the help of Global Fund and Elton John AIDS Foundation to refer these vulnerable persons for skills training.



Life Skills Interventions

Life skills refer to abilities that are needed to deal effectively with the demands and challenges of life. They are usually associated with adaptive and positive behaviour that enable people to manage and live a better quality of life. The aim of JASL's life skills sessions, in particular, is to help members of the targeted populations integrate into and thrive in society irrespective of the challenges they experience with managing their sexual orientation, gender identity and relationships. Life skills sessions enhance self-esteem and positive living.

61 women of Trans experience benefitted from the Life Skills training, with specific topics on health, gender, human rights, and advocacy. This was supported by the Elton John AIDS Foundation.



Facilitators of the Empowerment Training

Empowerment Training

JASL engaged in its first Empowerment Training of leaders and young professionals. The objective of the empowerment training was to expand the capacity of male leaders with key population influence with the requisite knowledge and skills needed to foster positive behaviour change in other men across their respective networks and communities. Twenty (20) participants who included medical professionals, attorneys-at-law, educators at the university level, university and law students, men of the clergy and HIV Prevention, Education and Linkage to Care entrepreneurs attended the 3-day training workshop. The facilitators came from The ASHE Company and JASL.

Key HIV Prevention Observance, 2017

- **Safer Sex Week**

Safer Sex Week is geared towards encouraging more persons to use condoms and engage in safer sex in particular during the week of February 11-17. Safer Sex Week eclipses International Condom Day and Valentine's Day, which are both celebrated on February 14. This is an effort to protect persons involved in sexual intercourse from HIV & AIDS and other STIs, as well as unwanted pregnancies.



Key HIV Prevention Observance, 2017

- **World AIDS Day**



World AIDS Day, observed December 1, provides an opportunity for people worldwide to learn more about the disease, get tested, show their support for people living with HIV and AIDS, and remember those who passed away from AIDS-related complications.

JASL's commemoration of World AIDS Day is two-fold, with mass testing activities carried out in the day-time and the Candle Light Vigil is carried out in the evening. The Candle Light Vigil in particular, is held to commemorate the lives of those close to JASL who lost their lives to AIDS-related complications and those persons who continue to fight the virus.

We contributed to JASL's HIV Prevention, Education and Linkage to Care Efforts!





Jamaica AIDS Support for Life's (JASL's) treatment, care and support programme is grounded in the organisation's strategic objective to *improve the health outcomes of clients* accessing services at its three treatment sites in Kingston, St. Ann and Montego Bay. JASL's existing *comprehensive HIV treatment, care and support services* caters to persons living with HIV (PLHIV) and those from key affected groups including men who have sex with men (MSM), sex workers (SW), women of Trans experience, orphaned and vulnerable children (OVC) and the hear impaired (HI) or deaf.

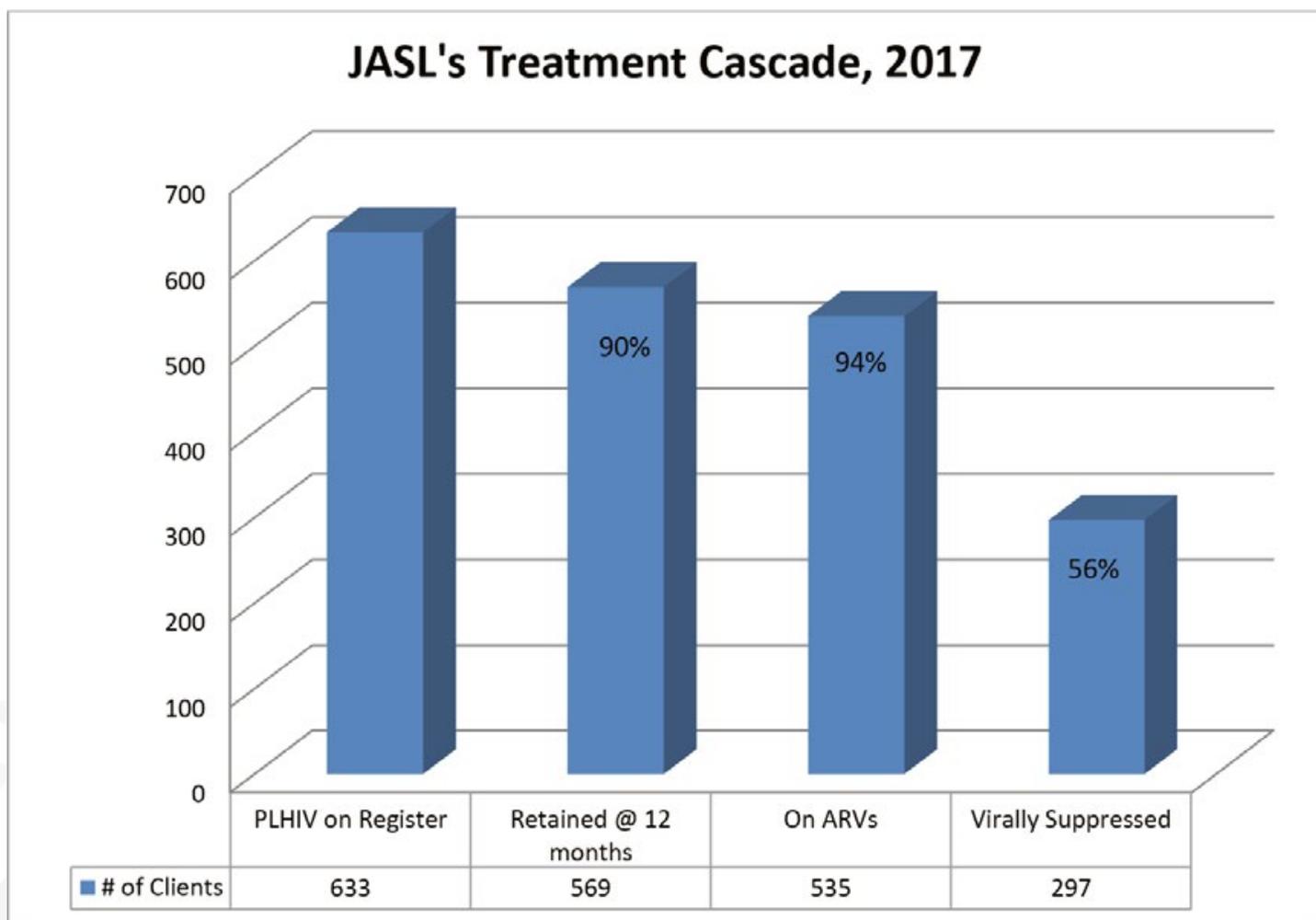
BIOMEDICAL SUPPORT

Of the 74 people who tested HIV positive and who were linked to care, 52 were newly enrolled in JASL's care in 2017. There were 364 clinical sessions with a doctor and nurse with 1480 instances of care for people accessing the clinic, engaging members of the PLHIV, MSM, SW, Trans population, deaf and general populations. There were also 490 Pap smear examinations carried out.

With the support of USAID, AIDS Healthcare Foundation and MAC AIDS Fund, JASL expended over \$2M filling prescriptions for clients with drugs for opportunistic infections. Over \$5.5M was spent on over-the-counter drugs and medical supplies with the kind assistance of the partners mentioned, as well as through the Global Fund and Linkages. Clients also benefitted from diagnostic and specialist services such as CT Scans, ultrasounds and X-rays which amounted to over \$2M.

At the end of the year the number of persons living with HIV (PLHIV):

- Clients on register – 633
- Retained in Care – 569
- Adults and children newly enrolled on antiretroviral therapy (ART) – 11
- Adults and children receiving antiretroviral therapy (ART) – 535
- Suppressed or undetectable – 297



PSYCHO-SOCIAL SUPPORT

Psycho-social support is provided to clients as part of the holistic suite of treatment services JASL provides to improve the health outcomes for clients. It includes several types of counseling, home and hospital visits as well as nutritional support and travel stipend.

Counselling

At the end of 2017, there were 1336 counselling sessions held with JASL's three psychologists, with 396 PLHIV being seen. General counseling, which is carried out by all of JASL's internal service providers, totaled 1573 while adherence counseling sessions, which aimed providing assistance to PLHIV to be consistent with taking their medication as prescribed, amounted to 2512 sessions with 392 PLHIV being seen.

Not only are adult PLHIV a part of the focus of JASL's counseling sessions but also adolescents living with HIV (ALHIV). Last year, 25 ALHIV completed preliminary assessments with an Adolescent Psychologist through partnership with Dare to Care and Matthew 25:40, children's homes under the auspices of the Mustard Seed Communities. Of the preliminary assessments completed, 10 were selected for detailed case management based on the assessment of their needs.



Home and Hospital Visits

For clients who are either home bound, ask to be visited, fear leaving home or are lost-to-follow-up, home visits are conducted by select members of JASL's treatment team. For those who are ill and are admitted to hospitals usually the nurse accompanied by other treatment team members makes visits to the healthcare facilities where they are patients. In 2017, there were 118 home and hospital visits carried out by the JASL treatment team.

Nutritional Support

Good nutrition is important for the management of HIV as it results in increased resistance to infection and other diseases, improved energy and a stronger, more productive life for persons living with HIV. Over 441 clients had sessions with JASL's nutritionists with 76 selected for increased monitoring and the development of meal plans to support their adherence.

A partnership was struck with Progressive Grocers Ltd. to facilitate the distribution of select food items to clients who received nutritional counselling as well as meal plans tailored to their needs. With support from MAC AIDS Fund, a little over \$3.2M was expended for the purchasing of supermarket vouchers.

Provision of Basic Living Items

Twenty-seven (27) PLHIV clients were assisted with basic living support. This included 10 clients receiving support for the improvement of their housing situations to include ply boards, zinc, beds, stoves and refrigerators. Seven (7) were supported with items for social inclusion and livelihood such as replacement IDs, National Insurance Scheme (NIS) cards, food handlers' permits, lawn mower, rent and 10 were channeled through the country's social protection programme for assistance with pursuing housing via Food for the Poor, education, seeking employment and getting help by way of PATH.

This support was made possible through MAC AIDS Fund and amounted to \$750,000.

Stipend

Over 1118 instances of transportation stipend were provided to clients to offset travel cost to attend clinic, see the psychologist, adherence counsellor and access other services at JASL's three treatment sites. The stipend issued was close to \$810,000 and was made possible through MAC AIDS Fund and USAID.

PSYCHO-EDUCATIONAL SUPPORT

PLHIV Support Group

PLHIV, especially newly diagnosed, use support groups to see and relate to others who have been in or are in a similar situation as themselves and share best practices to how they deal with their condition and offer moral support.

Last year, there were 51 PLHIV support group sessions held amounting to \$514,399.43. They were supported by Global Fund.

ALHIV Support Group

ALHIV support groups are similar to those facilitated for adult PLHIV and they help adolescents deal with behavioural and other issues associated with HIV and AIDS, including their sexual and reproductive health. There were six (6) group sessions held last year with wards of Dare to Care and Matthew 25:40 from Mustard Seed Communities. These sessions were supported by Global Fund and amounted to \$90,000.



Treatment Literacy

Treatment literacy allows PLHIV have more control over their health, providing information about the HIV treatment process. JASL believes if participants are to become truly healthy people and make choices that are good for their health, they should have the information about everything that affects them.

Up to the end of December 2017, there were 129 treatment literacy sessions held totaling close to \$2.5M. Treatment Literacy sessions were funded by USAID during the period.

Support School Attendance for ALHIV/OVC

School support was provided to JASL's ALHIV and orphans and vulnerable children (OVC) who were in need assistance with back to school supplies. The school support was applied at the primary and high school levels and contributed to the paying of school fees, purchasing of books, uniforms, bags, shoes and other school supplies. One hundred and twenty three (123) OVC and ALHIV received support for school in 2017. This totaled \$992,015.15 and was made possible with funds from the Global Fund.



Key “Treatment” Observance, 2017



Project Smiles is an annual event intended to garner support for JASL's young clients - young people who are infected with (ALHIV) and children of the organisation's adult clients - affected by HIV (OVC).

Close to Christmas, JASL reaches out to Corporate Jamaica to donate items that will bring smiles to these adolescents and children's faces and brighten their holidays. These items include toys, clothing, stationery and non-perishable food items. A 'Kids Treat' is then held for the ALHIV and OVC to distribute the items and allow them to play games, eat and have fun.

We contributed to JASL's Treatment, Care and Support Efforts!





A *supportive and enabling environment* where the human rights of vulnerable populations at a risk for HIV are respected and upheld is a strategic priority for Jamaica AIDS Support for Life (JASL). Through its advocacy initiatives, the organisation lobbies for the *repealing of punitive laws and other policies* and pieces of legislation that infringe on the rights of these key groups. It also works towards reducing stigma and discrimination among service providers through sensitisation and training.

ADVOCACY FOR THE REPEAL OF PUNITIVE LAWS AND OTHER POLICIES THAT INFRINGE ON THE RIGHTS OF PLHIV AND KEY POPULATIONS

Health, Family Life Education (HFLE) Curriculum

On January 31, JASL participated in a committee meeting to review the Ministry of Education's HFLE curriculum on Comprehensive Sexuality Education. The meeting focused on defining 'Sex' and assessed the incorporation of the term 'Sexual Orientation' into the curriculum.

Submission on the Review of the Sexual Offences Act 2009 and other related Acts

On March 3, JASL made a written submission to the Joint Select Committee Reviewing the Sexual Offences Act 2009 and other related acts – Child Care and Protection Act, the Domestic Violence Act and the Offences against the Person Act. A presentation on the Submission was subsequently made to the committee on June 7 and on July 19.

1. Broadening of the definition of "Sexual Intercourse"
2. Adopting a gender neutral language throughout the Sexual Offences Act
3. Broadening the offence of rape to include nonconsensual penetration of the mouth or anus by a penis, any other body part or object
4. Removal of the marital rape exemption
5. Instituting a close in age exemption
6. Decriminalisation of activities surrounding prostitution
7. The provision of sexual and reproductive health services to children under 16 and the protection of health care professionals
8. Support for amendments to the Domestic Violence Act and Offences Against the Person Act



The Submission was uploaded to the website of the Houses of Parliament. It can be found at:

www.japarliament.gov.jm

Engaging the Minister of Justice

On August 30, 2017, a JASL delegation met with Minister Delroy Chuck, Minister of Justice to discuss the State's plans to:

- Enact legislative backing for HIV including anti-discrimination laws for key populations especially those made vulnerable to the disease;
- Strengthen and pass the Sexual Harassment Bill that was tabled in Parliament at the end of 2015; as well as carry out a public education campaign on the issue of sexual harassment;
- Standardise in the curriculum for judges being trained at Justice Training Institute, training around HIV & AIDS and the treatment of vulnerable women who experience violence and its effect on HIV;

A commitment was made by the Honourable Minister Chuck, to have further discussions with the Honourable Dr. Christopher Tufton, Minister of Health on the issue of the Adolescent Sexual and Reproductive Health Policy and The Child Care and Protection Act and arrive at a solution to align the two instruments. Minister Chuck also noted that he would have discussions with Minister Grange (Minister of Culture, Gender, Entertainment and Sport) on the Sexual Harassment Bill which was tabled in December 2015. An important commitment made by Minister Chuck was to do whatever he can to expedite the process of establishing the Human Rights Institute. JASL, on the advice of the Minister, sought a meeting with the Office of the Children's Advocate (OCA), the Chief Justice and the head of the Justice Training Institute to formalize the integration of training around the treatment of vulnerable populations in the curriculum.

Engaging the Children's Advocate

On October 31, a JASL delegation met with the Children's Advocate, Mrs. Diahann Gordon-Harrison to discuss that office's plans to:

- Strengthen the policy and legal framework for sexual and reproductive health (SRH) and HIV prevention, treatment and care services for children
- The procedure to be followed for children who present at JASL's treatment sites with a need for SRH services or information, and it is ascertained that these children are seriously at risk

Mrs. Diahann Gordon Harrison noted that the draft Adolescent Sexual and Reproductive Health (ASRH) policy would be drafted into law and has since gone to Parliament. The draft policy in Parliament is more comprehensive and modern than the 2007 Access to Contraceptive Policy for Minors and it is also based on MOH data and strategies related to age of early sexual initiation and incidents of teenage pregnancy.

The Children's Advocate indicated that the office was willing to work with JASL to find ways to rescue those cases of children who had come into its sites for SRH services

PARTNERSHIP AND ALLIANCE STRENGTHENING FOR INTEGRATED REPORTING & REDRESS SYSTEM FOR PLHIV

National HIV-Related Discrimination Reporting and Redress System

JASL became part of the Steering Committee set up to work on a competition and find a new name for the National HIV-Related Discrimination Reporting and Redress System (NHDRRS) and finalise the Terms of Reference for the Case Review Panel – the committee that would be set up to examine the complaints that are received by the system. The NHDRRS would later be renamed to the Jamaica Anti-Discrimination System (JADS).

Shared Incident Database

The Caribbean Vulnerable Communities Coalition (CVCC) Shared Incident Database (SID) is an integrated web-based framework that records, analyses and exchanges information on human rights violations. It enables a standard system for collecting, collating and reporting incidents affecting key populations which include those living with HIV, sex workers, transgender people, men who have sex with men who encounter barriers to accessing to accessing health services and human rights protection. SID supports evidence-based advocacy, external redress and reporting at the national and Caribbean levels. Last year, JASL signed a memorandum of understanding and participated in training for use of the database. Several violence-related cases were subsequently submitted.

PARTNERSHIP AND ALLIANCE TO ADVANCE THE RIGHTS OF KEY GROUPS VULNERABLE TO HIV

Engaging the Justice Training Institute

A meeting was also held with the principal of the Justice Training Institute, Mrs. Karen Campbell-Bascoe on November 14, 2017 regarding the experiences of key populations including blind persons and women, in particular sex workers. The meeting sought to specifically address the complaints received from JASL's clients of abuse, at times amounting to ridicule when accessing the justice system. Following up on previous efforts of supporting training for judges, namely through CVC in 2015 in partnership with UNDP to train 36 Resident Magistrates (now known as Parish Judges), JASL advocated for the need to examine the International Labour Organisation AIDS Judicial Act and consider using it within the judicial system. The Act had been cited as an important piece of legislation by Chief Justice Zaila McCalla.



Meeting Outcomes

- It was agreed at the meeting that enhancing the capacity of the judiciary to address HIV-related legal and human rights issues therefore becomes fundamental to creating an enabling legal environment that supports the national response to HIV. As a result, the Justice Training Institute indicated its willingness to partner with JASL for the training and sensitising of lower level court staff such as Clerks of Courts and other key court staff.

CARICOM-PANCAP Local Capacity Initiative

JASL was awarded a small grant from CARICOM-PANCAP focusing on

- Increasing public awareness on human rights issues facing sex workers and
- Through policy dialogue and training, improving access to legal reform and redress for sex workers.

Under this project, the following were achieved:

- A 3 day training of 16 sex workers (14 females and 2 transgender women) on legal literacy and their rights completed.
- Two short videos developed on sex workers' rights.
- Brochure on sex workers' rights developed.
- A two day training of 14 participants representing 12 NGOs on human rights and legislative framework to improve organisational capacities to better advocate for the rights of sex workers was carried out on March 27, 2017 and June 12, 2017.
- Position paper and policy brief on the decriminalisation of sex work developed
- 10 stories written and published in the Jamaica Observer following interviews conducted with 10 sex workers showcasing how the legislative and policy framework impact their daily lives, focusing on (i) access to treatment, care and support services for HIV and (ii) perceptions of the reporting, redress and referral systems related to HIV.
- Five (5) peer educators among the previously trained sex workers engaged and delivered five (5) sensitisation sessions to 68 sex workers on human rights during the period September 26-30, 2017.

European Union

JASL's partnership with the European Union officially started June 26, 2017 with the signing of the implementation agreement for the project Reducing Domestic, Sexual and Gender-based violence against Women within the context of HIV and AIDS. The overall objective of the initiative was to reduce several types of violence against key groups of women within the intersections of HIV and AIDS.

Target Groups:

- Key groups of women: women living with disabilities; lesbians, bisexual and TRANS women; female sex workers
- Men and boys in leadership or community-based programmes who have some influences in their communities
- In-service police officers who provide key services to women
- State agents who are key gate keepers in responding to VAW at the institutional level and are critical to influence policies, laws and programmes that protect women

Expected Results/Outcomes:

- Increased access to psychosocial for 180 women who have experienced violence and improved access to justice for 50 of these women
- Built capacity in entrepreneurship for 15 women to gain economic independence
- Expanded capacity of 50 male advocates to promote women's rights
- Improved knowledge and skills of 100 police officers to better deal with women who have experienced violence and are at risk for HIV
- Commitments garnered from 10 key duty-bearers to respond to VAW and HIV issues



Responding to Violence against Women in the Context of HIV and AIDS

Under the European Union project, community mobilisers/peer links were recruited to reach these women with information around gender-based violence and its connection to HIV and get them to access sexual and reproductive health services and psychosocial support including doctor's sessions counselling, support groups and access to legal services. To date we have reached approximately 116 women from these four key groups and have linked most of them to our SRH and sessions with psychologist and will in a few weeks begin our support groups and referrals to legal counsel.

Thirty (30) women were trained, some living with HIV, others living with disabilities, whose knowledge and skills were developed to formulate businesses. The business ideas that emerged from the training were:

KINGSTON BUSINESSES	SAINT ANN BUSINESSES
Miss Clare's Grocery Shop Kaytina's Kreations (Hair Salon) Latoya's Beauty Salon Lorna's Groceries & Chemicals Maudlyn Delight (Cook Shop) Sandrean's Farm & Jerk Centre Sparkling Cleaning Services Wendy's Nix & Nax (Mobile Food Cart) Beauty & Purpose Salon (Hairdressing Parlour) Demantagnoc Cleaning Services Claudine's Signs R Us (Sign Language Interpreting) Cushion Worl' (Cushion making) Florence's Aprons (Apron making) Tamica's Cleaning Services	Beverly's Grocery Store Donnette's Cook Shop Wendy's Essence & Cosmetics Donnet's Grocery Store Brown's Haberdashery McIntosh Grocery & Haberdashery Molly's Pig Farm Lifestyle Enterprises (Juice Manufacturing) W & C Pig Farm Shorna's Grocery & Charcoal Melissa's Beauty Salon Cameika's Pigry Margaret's Phone Cards Alicia's Poultry Farming Hilda's Pig Rearing Lorraine's Pig Rearing

SENSITISATION SESSIONS

Eight (8) sensitisation sessions were held with health care workers on the human rights approaches to service provision and delivery with healthcare workers.

- January 27 – St. Catherine
- June 15 – St. Mary
- June 16 – Portland
- June 17 – St. Ann
- July 6 – Medical Students in North East Regional Health Authority (NERHA)
- July 31 – Hanover
- September 14 – Victoria Jubilee Hospital (VJH)/ Kingston Public Hospital (KPH)
- November 30 – St. Thomas

The participants were drawn from various healthcare facilities and different departments who at different points interfaced with service users. The areas ranged from security, to front office, records, catering and clinicians. There were 176 participants in total.

The facilitation team included members of key populations such as MSM, SW, TG and PLHIV who shared their experience using the facilities in the various parishes. They highlighted what worked for them and the areas with which they had challenges.

TRAINING WORKSHOPS

Four (two 2-day) training workshops were held March 27-28 and November 15-16 with CSOs to improve advocacy skills and implement advocacy initiatives focusing on increasing demand for legal reform and redress through the use of the Joint Civil Society Action Plan. At the November meeting, the plan was used to (i) review and agree upon project implementation activities; (ii) identify existing funding and human resources to implement plan; (iii) agree on areas for partner implementation. Following this, a meeting will be scheduled under the auspices of the Civil Society Forum, which JASL currently chairs. Between the two workshops, there were 34 participants representing at least 14 non-governmental organisations.



PROTESTS

Silent Protest

Jamaica AIDS Support for Life collaborated with over 300 of its partners from civil society on November 25 to stage its annual Silent Protest in observance of International Day for the Elimination of Violence Against Women (IDEVAW).

The 2017 Silent Protest, funded by AIDS Healthcare Foundation, was a call to action to end violence against women and show solidarity with the countless women who have experienced or are affected by violence. The objectives of the protest were to:

- Increase public awareness about the pervasiveness and effects of all forms of violence against women
- Support women who have experienced violence and denounce their guilt and shame.
- Break the silence surrounding sexual violence in Jamaica and the negative effects on women seeking healthcare and redress for physical and psychological injuries suffered as a result.
- Call for action from duty bearers to address the issue of VAW

Supporting partners for the Silent Protest included Eve For Life, Jamaica Community of Positive Women, Jamaica Network of Seropositives, Family Planning Association of Jamaica, Caribbean Vulnerable Coalition Communities, Woman Inc and Equality for All Foundation.





We contributed to JASL's Enabling Environment and Human Rights Efforts!



Media Impressions



The year 2017 was a good one for the visibility of JASL, its work and its advocacy.



JASL Corner” on Mello FM

From February to August, JASL had its own segment during the Barry G Show on Mello FM entitled “JASL Corner”. The segment explored various HIV-related topics including HIV prevention and treatment, modes of transmission, gender-based violence, stigma and discrimination and JASL’s submission on the Sexual Offences Act and other related acts. The show also facilitated interviews from several staff members to expound on the topics. The show resulted in improved visibility for JASL, HIV being propelled to the fore and people reaching out to the organisation for HIV testing and counseling.

Coverage from the Submission of the Sexual Offences Act and Other Related Acts

The Submission made on the Sexual Offences Act and other related Acts was very well received with aspects of it were given coverage by the media. Requests for follow-up interviews were sought of Patrick Lalor, JASL’s Policy and Advocacy Officer who had made the presentation. Interviews were later carried out with Hot 102, Newstalk, Talk Jamaica FM and Nationwide. Five articles were subsequently written in the Gleaner including an editorial.

- June 8, 2017 – The Gleaner - AIDS Support Group wants Marital Rape Exemption Removed from Law - <http://jamaica-gleaner.com/article/news/20170608/aids-support-group-wants-marital-rape-exemption-removed-law>
- June 9, 2017 – The Gleaner - Jamaica AIDS Support for Life wants prostitution decriminalized - <http://jamaica-gleaner.com/article/news/20170609/jamaica-aids-support-life-wants-prostitution-decriminalised>
- June 9, 2017 – The Gleaner - Make it legal: Group Says Law Drives Prostitutes Underground - <http://jamaica-gleaner.com/article/news/20170609/make-it-legal-group-says-law-drives-prostitutes-underground>
- June 12, 2017 – The Gleaner - Editorial | Why make Criminals of Prostitutes - <http://jamaica-gleaner.com/article/commentary/20170612/editorial-why-make-criminals-prostitutes>
- June 13, 2017 – The Gleaner - Patrick Lalor | Review Laws on Marital Rape, Sex Work - <http://jamaica-gleaner.com/article/commentary/20170613/patrick-lalor-review-laws-sex-work-marital-rape>

Coverage of Sex Work

- Friday, May 26, 2017 – Jamaica Observer – Sex Worker’s Lament: It no really downgrading - http://www.jamaicaobserver.com/opinion/sex-worker-8217-s-lament-8216-it-no-really-downgrading-8217-_99892
- May 17, 2017 - Jamaica Observer - Stand United against HIV and AIDS - http://www.jamaicaobserver.com/opinion/stand-united-against-hiv-and-aids_97725
- June 2, 2017 – Jamaica Observer – Some realities of Sex Work - http://www.jamaicaobserver.com/letters/some-realities-of-sex-work_100705

- June 18, 2017 – Jamaica Observer - Woman says she Prostitutes herself to help her Family - http://www.jamaicaobserver.com/news/woman-says-she-prostitutes-herself-to-help-family_102082?profile=1373
- August 3, 2017 – Jamaica Observer – From Poverty to Sex Work - http://www.jamaicaobserver.com/columns/from-poverty-to-sex-work_105797?profile=1096

Gleaner Editors' Forum

On October 19, 2017, JASL participated in an Editors' Forum at the Gleaner. Issues discussed in the forum included: discrimination on the basis of HIV status, people being dismissed from their jobs because of their seropositive status; pre-exposure prophylaxis (PREP); JASL's funding, mandate and populations catered for; and limitations with treating children under 16 without parental consent. The forum was very successful with JASL getting a lot of media coverage from the Gleaner. Below are links to the articles that came out of the forum:



Coverage arising from the Gleaner Editors' Forum

- October 20, 2017 - Let Us Treat Them! - JASL Wants Swift Provisions To Allow For Treatment Of Minors With STIs - <http://jamaica-gleaner.com/article/lead-stories/20171020/let-us-treat-them-jasl-wants-swift-provisions-allow-treatment-minors>
- October 21, 2017 - Jesus embraced diversity, Says JASL Chairman - <http://jamaica-gleaner.com/article/lead-stories/20171021/editors-forum-jesus-embraced-diversity-says-jasl-chairman>
- October 21, 2017 - Editors' Forum: Editors' Forum | Jamaica Has Been Doing Relatively Well In Dealing With HIV But... - <http://jamaica-gleaner.com/article/lead-stories/20171021/editors-forum-jamaica-has-been-doing-relatively-well-dealing-hiv>
- October 22, 2017 - Punished for Being Positive - <http://jamaica-gleaner.com/article/lead-stories/20171022/editors-forum-punished-being-positive-some-companies-still-dismissing>
- October 22, 2017 - Partners of 'players' face huge HIV Risk – Persons in Committed Relationships and Promiscuous MSM in Equal Danger - <http://jamaica-gleaner.com/article/lead-stories/20171022/editors-forum-partners-players-face-huge-hiv-risk-persons-committed>
- October 23, 2017 - Government Right on HIV: Jamaica AIDS Support Backs Vaccination <http://jamaica-gleaner.com/article/lead-stories/20171023/editors-forum-govt-right-hpv-jamaia-aids-support-backs-vaccination>
- October 23, 2017 - JASL Backs 'Magic Pill' – 2018 Introduction of HIV Preventative Drug Possible <http://jamaica-gleaner.com/article/lead-stories/20171023/editors-forum-jasl-backs-magic-pill-2018-introduction-hiv-preventative>
- October 24, 2017 - Letter to the Editor - Stop Twisting the Word of God - <http://jamaica-gleaner.com/article/letters/20171024/letter-day-stop-twisting-word-god>
- October 25, 2017 - More help for disabled Living with HIV/AIDS - <http://jamaica-gleaner.com/article/lead-stories/20171025/editors-forum-more-help-disabled-living-iv aids>
- October 30, 2017 - Delays in the Public Sector Force JASL to go Private - <http://jamaica-gleaner.com/article/news/20171030/delays-public-sector-force-jasl-go-private>

Coverage of the Silent Protest

The Silent Protest held on November 25 received front page coverage in the Sunday Gleaner the following day.

- November 21, 2017 - Smile Jamaica, TVJ - Issues surround violence against women and the promotion of the Silent Protest
- November 21, 2017 – Your Legal Corner, Power 106 FM - Issues surround VAW and the promotion of the Silent Protest
- November 23, 2017 – Caribbean News Service – Jamaica AIDS Support for Life Stages Silent Protest to End Violence against Women - <https://caribbeanewsservice.com/now/jamaica-aids-support-for-life-stages-silent-protest-to-end-violence-against-women/>
- November 26, 2017 – The Gleaner - Break the Silence, Stop the Violence - <http://jamaica-gleaner.com/article/lead-stories/20171126/break-silence-stop-violence-protesters-urge-end-domestic-abuse>



Coverage of Other Issues

JASL received coverage on several other issues throughout the year. Some of these issues included: stigma and discrimination in accessing health care as well as in relation to having children while seropositive; support for Food for the Poor and JASL providing 25 years of service based on love, action and support.

- May 30, 2017 – Blog - Jamaica AIDS Support for Life Stands with Food for the Poor - <https://petchary.wordpress.com/2017/05/30/jamaica-aids-support-for-life-stands-with-foor-for-the-poor/>
- May 31, 2017 – Jamaica Observer – Jamaica AIDS Support chides MPs over criticisms of FFP housing- http://www.jamaicaobserver.com/latest-news/Jamaica_AIDS_Support_chides_MPs_over_criticisms_of_FFP_housing_
- June 5, 2017 – RJR News - HIV/AIDS stigma preventing persons from seeking Treatment - JASL

<http://rjrnewsonline.com/local/hivaids-stigma-preventing-persons-from-seeking-treatment-jasl>

- September 23, 2017 – The Gleaner - Agency Urges Strengthening of HIV, AIDS Programmes - <http://jamaica-gleaner.com/article/news/20170923/agency-urges-strengthening-hiv-aids-programmes>
- November 27, 2017 – The Gleaner - Looking Back, Looking Forward: JASL Providing more than 25 years of Love, Action and Support - <http://jamaica-gleaner.com/article/news/20171127/looking-back-looking-forward-jasl-providing-more-25-years-love-action-and>
- December 3, 2017 – The Gleaner - Living with HIV: If I Knew What I Know Now – Mother Regrets Aborting Child on Doctor's Advice - <http://jamaica-gleaner.com/article/lead-stories/20171203/living-hiv-if-i-knew-what-i-know-now-mother-regrets-aborting-child>

Social Media

JASL's presence in social media can be seen via several platforms including Facebook, Twitter, YouTube and Instagram.

At the end of 2017, there were 11466 likes on Facebook

Twitter had 1479 followers



Research-based Partnerships



In 2017, Jamaica AIDS Support for Life partnered with regional and international entities to carry out *research and learning exchange exercises*.

International Center for Research on Women (ICRW)

Jamaica AIDS Support for Life (JASL) provided local coordinating support in conducting a baseline assessment in late 2017 in partnership with the International Center for Research on Women (ICRW). This assessment was being implemented based on a grant received from Global Fund to examine human rights and their impact on access to quality HIV prevention and treatment services.

JASL assisted in the following methodology:

1. Gathering reports and documents for the desk review that were not available online
2. Reviewed and adapted as needed the data collection tools that existed (phone interview guide, key informant interview guide, focus group discussion guide (FGD) guide)
3. Coordinated an inception meeting on November 14, 2017 with key stakeholders.
4. Assisted in conducting a total of 18 in-person interviews carried out with 22 key informants engaged in research and/or activism related to key and vulnerable populations, and 10 focus group discussions with 96 individuals from the key populations of people living with HIV, female sex workers, and men who have sex with men, and people living with disabilities.

The work will continue into 2018 with the:

1. Reviewing and providing feedback on the draft country report
2. Engaging a Costing Specialist to conduct prospective costing of the agreed upon interventions.
3. Prioritisation and Validation meetings

South to South Exchange

A South – South Learning Exchange was hosted by JASL on behalf of CARICOM-PANCAP during the period August 8 – 11, 2017, which saw the participation of both government and civil society organisations (CSO) representatives from Barbados, Bahamas and Guyana.

The objectives of the South- South Learning Exchange were to:

1. Share JASL's model of care. This included:
 - a. Understanding JASL's model of care delivery including anti-retroviral therapy (ART) delivery model.
 - b. Understanding the factors contributing to the successful delivery of comprehensive HIV prevention, care, treatment and support services including the provision of ART to the Key populations.
 - c. Understanding the degree and mechanisms of coordination and collaboration between JASL and Jamaica Ministry of Health in supporting the scale up of HIV prevention, care and treatment services to the key populations.
1. Facilitate knowledge sharing and exchange among the study tour participants on 90-90-90 and Treat All.
3. Develop country specific action plans to enhance in-country collaboration among the National AIDS Programme (NAP) Managers and CSO country teams participating in the study tour.
4. Document the study tour approach and the best practices shared during the tour with the assistance of the John Hopkins University.

<https://pancap.org/pancap-documents/the-jamaica-aids-support-for-life-jasl-case-study/>

<https://pancap.org/pancap-documents/knowledge-management-case-study-south-to-south-learning-exchnage/>



Jamaica AIDS Support for Life (JASL), a sub-recipient of the Global Fund grant via the Ministry of Health (MOH), the principal recipient, manages four (4) civil society organisations (CSOs) called sub sub-recipients (SSRs). JASL helps its SSRs in building their capacity in programme implementation while giving technical and financial oversight.

Performance Highlights of JASL's Sub Sub-Recipients (SSRs) in working with-Key Populations

Eve For Life (EFL) :



- Two (2) sensitisation meetings were held 41 seropositive girls and women around their sexual and reproductive health rights.
- A four day training was held for 25 seropositive women and girls in self-discovery and their SRH rights
- Through the engagement of two adolescent psychologists, Eve for Life provided 63 one and one and group sessions to 20 adolescents living with and affected by HIV.
- Two parent support group sessions were held with 12 and 11 participants attending, respectively.
- A total of 20 adolescents living with HIV/orphans and vulnerable children (ALHIV/OVC) received support through tailored homework sessions and purchase of school items to improve their educational outcomes.
- The 2017 programme of Eve for Life saw a prevention piece being implemented through the engagement of 12 peer links, 3 peer navigators and a case manager. The organisation was able to reach 3,861 persons and test 295, four (4) of whom were found reactive to HIV. The organisation was also able to reach 79 mentee moms through their mentor mom initiative.
- One hundred and thirty four (134) instances of linkage were achieved where clients were linked not only to clinical services, but other social support services such as skills building.

J-FLAG/Equality for All Foundation:



- High level public forum was held under the theme “Beyond Statistics: Having a holistic Approach for key populations” challenged how current programmes are designed and implemented and suggested interventions beyond reach and test of the vulnerable populations.
- The organisation was able to develop two policy papers: (i) A Rapid Assessment of Jamaica’s Foreign Policy on lesbian, gay, bi-sexual and transgender (LGBT) Rights and an analysis of vagrancy laws; and (ii) a policy brief on Vagrancy Laws was finalised
- Two advocacy training sessions were held with 20 men who have sex with men (MSM), Transgender (TG) persons and non-governmental organisation (NGO) staff.
- Eleven (11) sensitisation sessions were held with 201 service users and 91 healthcare workers about human rights.

Jamaica Network of Seropositives (JN+):



- Using the PHDP curriculum, four (4) sensitisation sessions were conducted with 104 persons living with HIV/AIDS.
- Following a 3-day workshop and the one-on-one coaching sessions, nine (9) participants successfully completed the Motivational Interviewing sessions.
- JN Plus initiated a paralegal training course with the Institute of Legal Education to provide a six month programme for persons living HIV and AIDS. A cohort of 10 commenced the training in September 2016, six of whom have successfully completed the training. A second cohort of twelve persons commenced their training September 2017. The 2017-2018 cohort sat their first examination on Sunday, October 22, 2017 at the College of Insurance and Professional Studies. All except two (2) of the JN+ sponsored participants were successful in the examinations with four (4) of them scoring over 80%. The two who were unsuccessful made arrangements to re-sit the exam.
- Nineteen (19) participants benefitted from a series of training in policy advocacy and has since utilised the training by co-facilitating PHDP sessions.

Jamaica Community of Positive Women (JCW+):



- The organisation has completed its eight (8) sensitisation sessions around key issues such as gender-based violence, disclosure and human rights.
- Two booster sessions were conducted with the 2016 and 2017 cohorts to assess their progress to date and familial support being provided.



Staff Capacity Building Training

Jamaica AIDS Support for Life invests in building the capacity of its staff members as well as its sub recipients in order to keep up with the new developments in the HIV sector. In 2017, there were over 12 internal staff capacity building workshops which complemented the myriad external training sessions hosted by partner organisations in which JASL's team members participated.

TRAINING	PERIOD	FUNDER
In House Training	Monthly	MOH/Global Fund
Peer Navigator/Peer Link Training and follow-up training in Motivational Interviewing	March 31-April2, 2017	Linkages
Case Management Close-Out Training	May 24, 2017	MOH/Global Fund
Event Planning Workshop	St. Ann - July 3, 2017 Montego Bay - July 6, 2017 Kingston - July 10, 2017	MOH/Global Fund
Enhanced Peer Outreach Approach (EPOA) Training	July 12-13, 2017	Linkages
Enhanced Peer Outreach Approach (EPOA) Orientation Workshop	July 14-16, 2017	Linkages
Trans Sensitization Training for Staff	St. Ann - May 29, 2017 Kingston - June 5, 2017 Montego Bay - September 25, 2017	MOH/Global Fund Elton John AIDS Foundation
Staff Capacity Building Training	October 12-13, 2017	MOH/Global Fund
Monitoring and Evaluation Training Workshop	October 25-27, 2017	MOH/Global Fund
HIV Outreach Testing Protocol Training	November 1-3, 2017	MOH/USAID
Senior Managers' Leadership Retreat	December 11-14, 2017	MOH/Global Fund





2017 STAFF AWARDS FOR ACHIEVEMENTS IN 2016

MOST OUTSTANDING STAFF AWARD

IN RECOGNITION OF YOUR OUTSTANDING CONTRIBUTION TO THE WORK OF THE JAMAICA AIDS SUPPORT FOR LIFE



MOST OUTSTANDING PEER LINK AWARD

IN RECOGNITION OF YOUR PROVISION OF QUALITY SERVICE TO THE CLIENTS AND BENEFICIARIES OF THE JAMAICA AIDS SUPPORT FOR LIFE



MOST OUTSTANDING PEER NAVIGATOR AWARD

IN RECOGNITION OF YOUR PROVISION OF QUALITY SERVICE TO THE CLIENTS AND BENEFICIARIES OF THE JAMAICA AIDS SUPPORT FOR LIFE



GOING THE EXTRA MILE AWARD

IN RECOGNITION OF YOUR READINESS TO GO "ABOVE AND BEYOND THE CALL OF DUTY" FOR THE JAMAICA AIDS SUPPORT FOR LIFE



RISING STAR AWARD

FOR DEMONSTRATING OUTSTANDING POTENTIAL AND PROMISE FOR CONTRIBUTIONS TO THE JAMAICA AIDS SUPPORT FOR LIFE



Organisational Chart



The Chapters

ST. ANN CHAPTER



MONTEGO BAY CHAPTER



KINGSTON CHAPTER



Pictorial Highlights



JASL STAFF CORNER



